

**From:** Hayward Nishioka<nishiokahayward@gmail.com>  
**Sent:** Sunday, December 8, 2019 2:00 PM  
**To:** Gary Goltz <gary@garygoltz.com>  
**Cc:** Ken Teshima CPA <(ken@accountonus.com)>; Keith Chu <kc@ukdivrz.com>  
**Subject:** Script of My Presentation to You Yesterday

*This is a miraculous event: Sensei Goltz has relinquished the microphone. That's something.*

*He is also about to relinquish his gavel to the next President who will be taking over from next month.*

*I will be sad to see him go. Here's why.*

1. *He has been one of the best President's we have had and will be a hard act to follow:*
2. *He first proved himself as a worthy first Vice President when no one else wanted the job. He took the job of Tourny Director and significantly increased attendance and profit for us.*
3. *Then we voted him in as our President. As our President when a lessor individual may have hesitated, trying to find people to help out in Nanka, he just put it to a vote and now we have a professional Tournament Director, a Nanka volunteer lawyer, a Nanka Office with a Nanka Manager, one who may rank alongside our previous one, Gary. One thing good is they are conscientious – and best of all, don't horde the mic. HA HA!*
4. *Almost everything he's touched has improved.*
5. *Everything that works, he keeps. Everything that doesn't, he replaces.*
  - A. *It's the way he does it that impresses me. He always asks for everyone's input. Always looking for the best answer that will satisfy the majority of the members, sometimes even when it may not be the best answer for himself.*
  - B. *He will be a hard act to follow.*
  - C. *He has represented us at the USJF level, He has represented us as well, as the USJA level. Both being Grassroots organizations.*
  - D. *Grassroots meaning at the local level.*
  - E. *He is a member of JF and JA, which at one time was anathema. A NO-NO, but he has been true to both and we are all thankful for that.*

*It gives me great pleasure to present you with this plaque as a token of Nanka's appreciation for having led us forward into the future a better organization than before. We know this is not the end and that you will still be there to continue to guide us on.*

*Oh—and here comes the troublesome part...*

*— I'm giving you back the mic. YIKES!! What am I doing??*



Hayward Nishioka, Gary Goltz, & Ken Teshima